

16 July 2011





Advancing Technology for Humanity Aleksandar Szabo Chair, 2011 IEEE Membership Recruitment and Recovery (MRR) Committee a.szabo@ieee.org

Cathy Downer MGA Staff - Membership Development c.downer@ieee.org

Today's Edition

Region MD Reports

- Region 2 Demographics, Activities & Goals Javvad Qasimi
- Region 3 MD Activities & Plans Jim Anderson
- Region 5 MD Activities, Actions, & Plans Bob Scolli

Business Cycle Spotlight

myIEEE 1.85 - Volunteer Desktop Enhancements – Mark David

Membership Statistics and Goals Update – John Day

Updates / Wrap-Up / Direction - Aleksandar Szabo

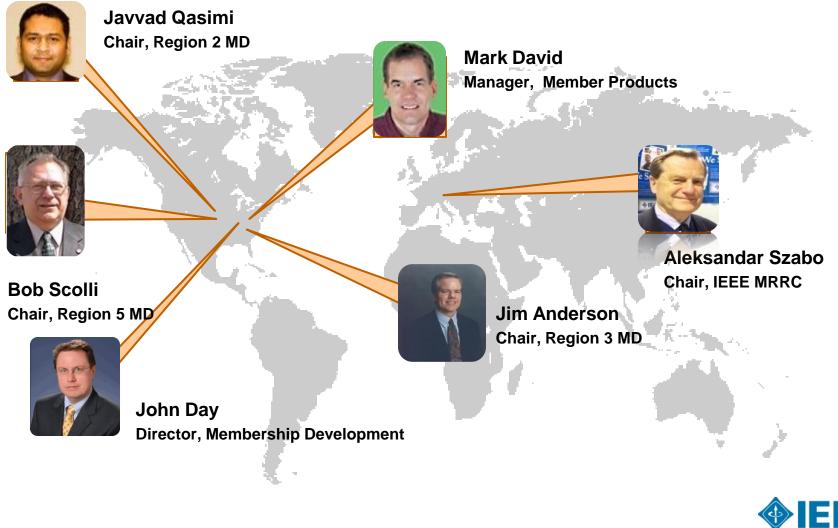
Open Floor Q&A

Subject Appendix: Field Team Resources, International Phone Numbers





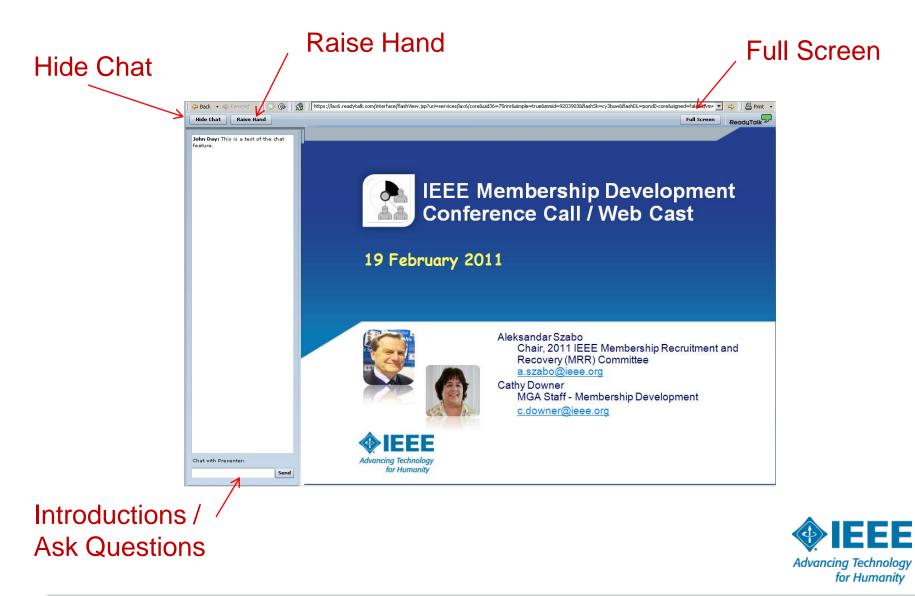
Today's Speakers







Web Cast Interface – ReadyTalk®





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Web Cast Attendance Roll Call

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Web Cast Notes

Webcast presentation will be available on <u>new MD</u> online community at <u>http://oc.ieee.org</u> (general access page) or <u>http://ieee-md-net.oc.ieee.org/main</u> for the MD Community/Group. You will need to use your IEEE web account for access. Once in, the presentation will be posted under the "Content" Tab. If you wish to join, please send email to <u>c.downer@ieee.org</u> for an invite.

Attendees will hear the broadcast via their computer, or dial into the phone using the dial-in numbers provided. An Operator will assist during the webcast.

This webcast is recorded. Presentation and audio will be available as an "on-demand" resource – URL and announcement to be posted in the MD online community (please see access above).





Webcast Notes – Raising Questions

- When we reach the Q&A portion of the webcast, the Operator will announce any attendees who have a question, may place their question in queue.
- Place your question in queue by pressing 1, then 4 on your phone. The Operator will announce them in the order received.
- You can continue to ask topical questions using the chat box during the entire webcast. They will be presented by our Moderator to the appropriate presenter for response.
- Some questions in the Chat Box may be responded to during the webcast by presenters or Moderator.







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Region MD Reports

Region 2 - Demographics, activities and goals



Javvad Qasimi Region 2 MD Chair





Region 2: Geography - States, Sections, Councils and Subsections

Region 2 (Eastern USA)

- Delaware
- District of Columbia
- Maryland
- New Jersey (Southern)
- Ohio (Except Toledo)
- Pennsylvania
- Virginia (Northern)
- West Virginia

Councils, Sections & Subsections					
Akron	Lehigh Valley				
Annapolis Subsection	<u>Lima</u>				
<u>Baltimore</u>	National Capital Area				
Central Pennsylvania	<u>Northern Virginia</u>				
<u>Cincinnati</u>	Philadelphia				
<u>Cleveland</u>	<u>Pittsburgh</u>				
<u>Columbus</u>	South Area				
<u>Dayton</u>	Southern New Jersey				
Delaware Bay	<u>Susquehanna</u>				
Erie	<u>Washington</u>				
<u>Johnstown</u>	West Virginia				
Youngstown					





R2 Snapshot – May 2011

Regional Snapshot	Total this Month	'11 vs. '10	% Change	2011 1⁵t Year HG Retention Goal	2011 1⁵t Year HG R2 Retention Achieved	2011 New Members (MAY)
Total Membership	29,277	v (750)	- 2.5%			2838
Higher-Grade	25,026	v (542)	- 2.1%	825	86.1%	972
Students	4,251	v (208)	- 4.6%			1866
IEEE Worldwide - Total	361,373	\land 4,406	1.2%	13,350	11,237	71,447

2011 Retention	Cumulative – Through This Month						
Dashboard / Benchmark	Professionals	Graduate Students	Undergraduate Students	Total			
Region – Total Members	85.1%	73.3%	49.3%	82.5%			
Region – 1 st -Year Members	36.8%	52.4%	42.5%	41.3%			
IEEE – Total Members	81.0%	66.8%	31.3%	73.3%			
IEEE – 1 st Year Members	35.9%	47.4%	24.8%	33.1%			





Year-over-Year – <u>Renewal: 2011</u> <u>Membership Year – May 2011</u>

	HIGHER GRADE MEMBERS		HIGHER GRADE MEMBERS STUDENT MEMBERS			TOTAL MEMBERS				
REGION 2	Opportunity	# Renewal	% Renewal	Opportunity	# Renewal	% Renewa I	Opportunity	# Renewal	% Renewal	
Erie Section	128	114	89.1%	20	16	80.0%	148	130	87.8%	
Baltimore Section	4157	3657	88.0%	332	195	58.7%	4489	3,852	85.8%	
Dayton Section	863	764	88.5%	135	92	68.1%	998	856	85.8%	
Delaware Bay Section	467	403	86.3%	65	41	63.1%	532	444	83.5%	
Philadelphia Section	3903	3346	85.7%	450	286	63.6%	4353	3,632	83.4%	1
Northern Virginia Section	5299	4497	84.9%	349	196	56.2%	5648	4,693	83.1%	
Susquehanna Section	667	572	85.8%	75	44	58.7%	742	616	83.0%	
Washington Section	4292	3628	84.5%	414	258	62.3%	4706	3,886	82.6%	1
Cleveland Section	986	833	84.5%	187	135	72.2%	1173	968	82.5%]
Lehigh Valley Section	1037	862	83.1%	123	75	61.0%	1160	937	80.8%	
Pittsburgh Section	2090	1742	83.3%	391	252	64.5%	2481	1,994	80.4%]
Johnstown Section	148	123	83.1%	15	8	53.3%	163	131	80.4%	1
Akron Section	588	505	85.9%	122	65	53.3%	710	570	80.3%	
Central Pennsylvania Section	365	300	82.2%	139	100	71.9%	504	400	79.4%	
Cincinnati Section	811	669	82.5%	131	70	53.4%	942	739	78.5%	1
Columbus Section	1100	901	81.9%	330	211	63.9%	1430	1,112	77.8%	1
Southern New Jersey Section	182	144	79.1%	24	10	41.7%	206	154	74.8%	
West Virginia Section	128	104	81.3%	37	17	45.9%	165	121	73.3%	-
Lima Section Youngstown Section	<u>83</u> 121	64 94	77.1% 77.7%	<u>33</u> 49	21 23	63.6% 46.9%	116 170	<u>85</u> 117	73.3% 68.8%	1





Year-over-Year – <u>Recruitment: 2011</u> <u>Membership Year</u>

Section	May 2011	May 2010	# Change	% Change
Erie Section	42	18	24	133.33%
Delaware Bay Section	78	54	24	44.44%
Washington Section	411	391	20	5.12%
Pittsburgh Section	304	289	15	5.19%
Dayton Section	101	87	14	16.09%
Central Pennsylvania Section	83	76	7	9.21%
Susquehanna Section	80	75	5	6.67%
Johnstown Section	23	22	1	4.55%
Cleveland Section	123	125	-2	-1.60%
Lehigh Valley Section	115	119	-4	-3.36%
Southern New Jersey Section	23	31	-8	-25.81%
Lima Section	17	25	-8	-32.00%
Youngstown Section	32	46	-14	-30.43%
Cincinnati Section	98	116	-18	-15.52%
West Virginia Section	24	43	-19	-44.19%
Philadelphia Section	369	396	-27	-6.82%
Northern Virginia Section	410	440	-30	-6.82%
Akron Section	54	97	-43	-44.33%
Baltimore Section	284	344	-60	-17.44%
Columbus Section	167	233	-66	-28.33%





Senior Member Elevation status

2011 Regional Statistics of Senior Member Elevations							
Region	Member Grade Count Year end 2010	2011 Senior Member Goal	YTD SM Elevations as of June 2011	Percentage of Goal achieved			
1	21,987	200	127	64%			
2	20,245	175	114	65%			
3	17,991	190	58	31%			
4	14,537	130	53	41%			
5	18,724	205	113	55%			
6	36,766	420	168	40%			
7	10,239	155	56	36%			
8	42,834	445	335	75%			
9	6,910	65	36	55%			
10	42,149	415	279	67%			
Total	232,382	2400	1339	56%			





High Grade membership count at least or more than last year – May 2011

Region	Section Name	Qualifying Recruitment Gains	Qualified Incentive Payout
R2	Dayton Section	1	\$ 10
R2	Delaware Bay Section	6	\$ 60
R2 Qualifying Gains & Payout		7	\$ 70.0

IEEE-USA Recruitment Incentive Pilot – May 2011





Baltimore Section

MD Chair : Virgilio Arafiles

Activities so far:

- Nov 2010 Senior Member Drive, Interviewed more than 70 eligible members and got them elevated.
- Feb 2011- Sent more than 250 e-mails to members who have not renewed.
- Apr 2011 Conducted with the Section Gold Affinity Group
 - A dinner party with student members who are graduating. John Dentler, past R2 Chair, and Bill Semancik, past Baltimore Section Chair presented on DoD Security Clearance Process, and Non Engineering Career Competencies. More than 20 students attended.

Planned activities:

SM drive late Oct/Early Nov 2011





Erie Section

MD Chair : Frank Xu

Activities so far:

- March 2011 sponsored Gannon University and Penn State undergraduate paper Competitions.
- April 2011 Supported IEEE Student Activity Conference at Bayfront Convention Center.
- April 2011 Conducted Senior Member Drive
- May 2011 Presentation on "Solving Technical Problems with a Dictionary"
- May 2011 Presentation on "Lean Manufacturing Implementation Project at Welch's"

Planned activities:

- September VISTA Plant visit in Niagara Falls
- November New member dinner gathering





Northern Virginia Section

MD Chair : Murty Polavarapu

Activities so far:

- Welcome E-Mail to New Members
 - Invitation to Summer Picnic
- Publicity in Newsletter for New Senior Members

Planned activities:

- Senior Membership Invitation Campaign
- Lunchtime Membership Promotion at Lockheed Martin, Manassas, VA
- Welcome Reception for New Members
- Special Reminder for First-year Members at Renewal cycle





Columbus Section

MD Chair : Sol L. Black

Activities so far:

- June 2011 : Presentation "Wireless-Optical Convergence: The Case for Fibre-connected Massively Distributed Antennas"
- Apr 2011: Presentation "NASA Human Missions to Asteroids and Other Fine Places"
- Apr 2011: Presentation "Cloud Security: A Rational Approach to Assessing Risk"
- Apr 2011: Presentation " Volt Var control technology being applied on AEP operating company distribution systems"
- May 2011: Presentation "The infrared retina: Bio-inspired sensing for using Nano scale super lattices and quantum dots"
- June 2011: Presentation "Stock Market Investment"
- 2010 Senior Member Upgrade meeting. Attendee count ~ 25.
- 2010 First year member experience. Attendee count ~ 8

Planned activities:

- July 19, 2011 Senior Membership Drive
- Q4, 2011 First year membership experience
- Oct, 2011 Programmable Logic Controller (PLC) training course





Cincinnati Section

MD Chair : Xuefu (Frank) Zhou

Activities so far:

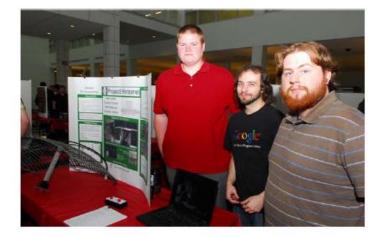
- Jan 2011 Tour of Imaging Research Center at the Cincinnati Children's Research Foundation (CCRF)
- Feb 2011 Technical presentation "Police Radar and Laser Detectors State of the Art"
- Mar 2011 Technical Presentation "Cognitive radio technology"
- Apr 2011 Technical Presentation "GPS Technology"
- May 2011 Senior Design Project awards





Cincinnati Section – Senior design awards night

Title: Project HINTERNET



Students: Benjamin Jones (EE), Ed Kimball (CS), Adam Stylinski (CompE), Stephen Zeisler (EE)

Addvisor: Howard Fan

Description: This project implements a wireless modulation scheme over the amateur radio bands using a custom built wireless interface card and driver to communicate data over long distances.



Students: Jeffrey Hamm (EE), Ian Larkin (EE), Benjamin Michels (EE), Jeffrey Overbeck (EE), Advisor: Howard Fan Description: This project receives and demodulates an AIS signal, then displays the location of the ship that the signal is received from on a map application using Google Earth.

Title: Real-time Stereo Vision Controller





Goals for 2011/2012

• Engage MD Chairs from <u>all</u> the sections in Region 2

• Quarterly conference calls with R2 Section MD Chairs to share best practices, discuss issues, roadblocks and possible solutions

• Open communications channels between section MD Chair by leveraging social media sites such as face book, twitter, etc





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Region MD Reports

Region 3 - MD Activities & Plans

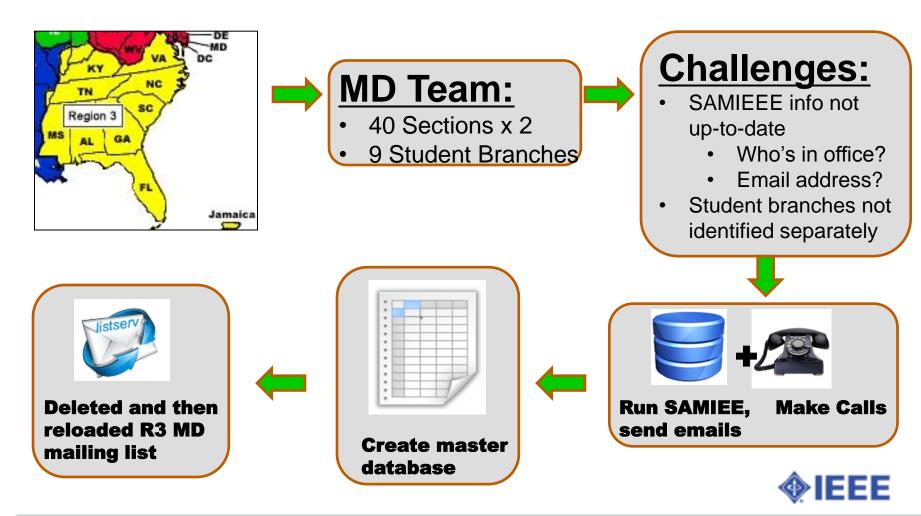


Jim Anderson Region 3 MD Chair





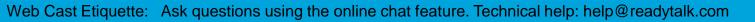
Region 3 MD Activities: Who, What, Where, How?





Region 3 MD Activities: What Works?

- Use new Section member report to send a greeting to all new members.
- Update Section member list on a monthly basis, create Chapter member lists & provide to Chapter chairs prior to events.
- Create a LinkedIn group for Section members to join, become Linked in aware of other members, and as another way to stay updated.
- Attend and deliver a "Join IEEE elevator pitch" before every event.
- Move meetings to different locations to meet all members' needs
- Joint meetings with student branches
- Add Senior Member application button to Section web site











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Any Questions ?





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Region MD Reports

Region 5 - MD Activities, Actions & Plans



Bob Scolli Region 5 MD Chair







Agenda

- 1. Intro to the R5 MD Team
- 2. IEEE focus on the Member
- 3. Opportunities and Travel that can help focus the Member and Volunteers
- 4. Region 5 Goals and Action Plan
- 5. Volunteer Resources available to Sections/Chapters







MD Team / Network

Region 5



Robert Scolli, Region 5 - *MD Chair* <u>*r.scolli*@ieee.org</u>

- Joe Redfield, Supporting Regional MD Chair, MD Chair - Central Texas Section jredfield@swri.org
- Ross Anderson, LM Coordinator r.c.anderson@ieee.org
- Jim Leonard, Industry Relations Coordinator j.leonard@ieee.org
- Ina Marie Vera Angeles, WIE Coordinator iangeles@mail.smu.edu
- Kheng Swee Goh, GOLD Coordinator goh@ieee.org
- Thomas Grimm, Society Liaison & Industry Activities t.grim@ieee.org

IEEE MGA



Aleksandar Szabo

Chair, IEEE Member Recruitment & Recovery Committee (MRR) a.szabo@ieee.org



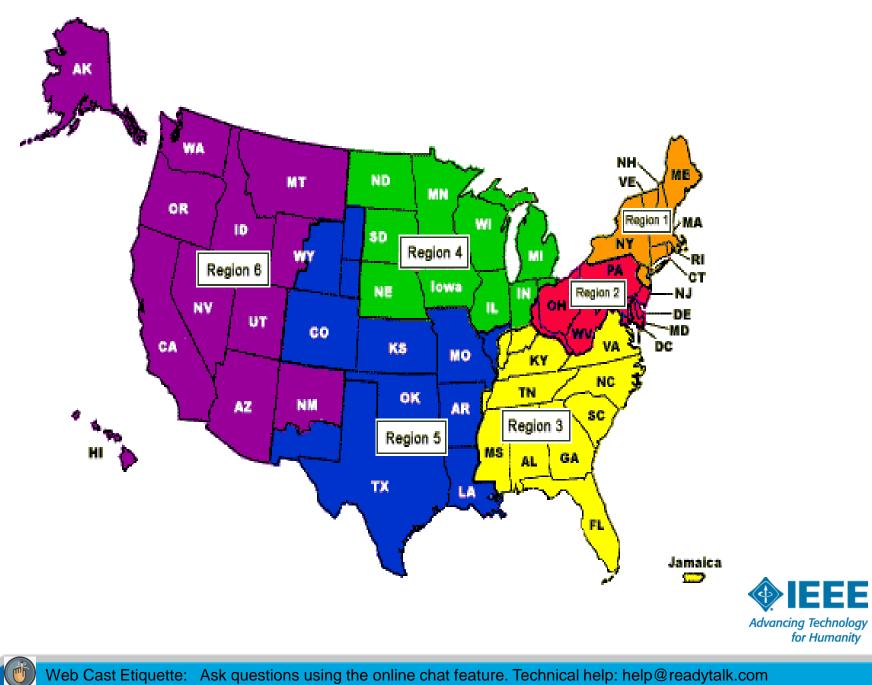
Cathy Downer Membership Development Manager c.downer@ieee.org



John Day Director, Membership Development j.day@ieee.org

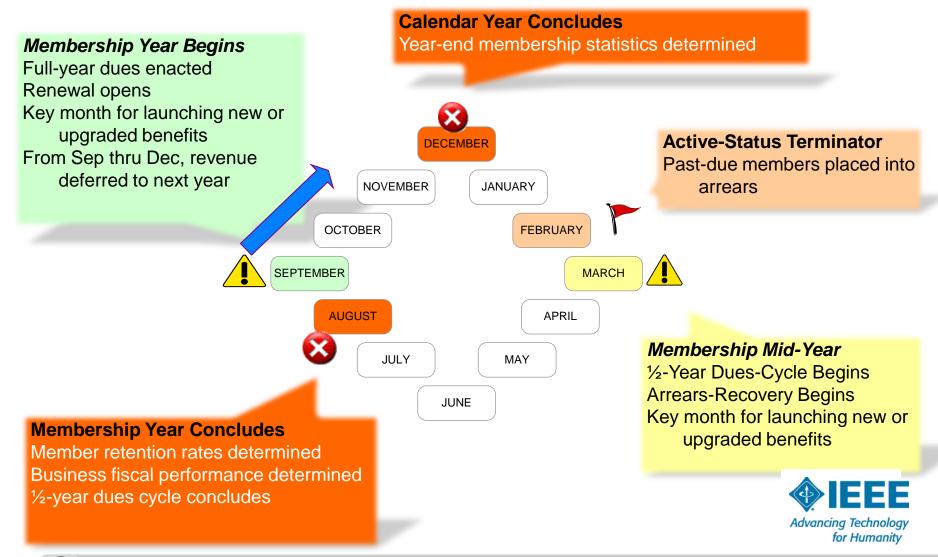






Timing is Everything – Know the Membership Calendar

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Web Cast Etiquette: Ask questions using the online chat feature. Technical help: help@readytalk.com

Opportunities and Travel that can help focus the Member and Volunteers



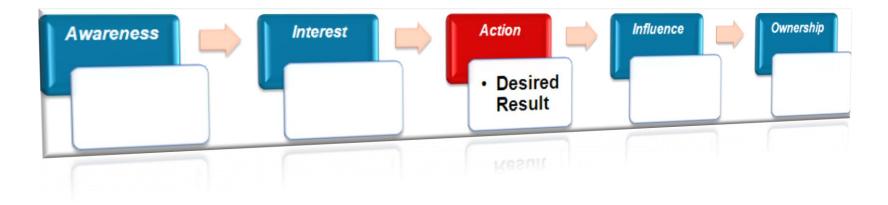
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Engagement for Continue Commitment



Network Members

Awareness is a two-way street:

Leaders need to Understand Members' knowledge of IEEE, and IEEE's knowledge of member needs





Membership is An Individual Journey ... throughout a Career

- Guarantees
 - Members will start their career
 - Members will finish their career
 - There's a path in between
 - Some experiences are unique... many are similar
- How does membership to the IEEE influence "the path in between ?
- Where does IEEE fit (at local and global level?)... where do the members fit in each other's lives ?

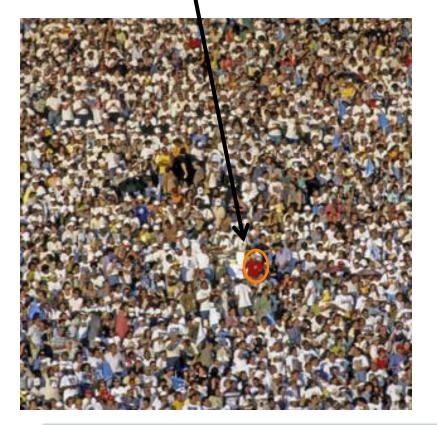






Focus on the Member ...

When we focus on "Membership" the member and their needs get lost in the crowd. If we focus on the "Member" they can become Inspired, Enabled, Empowered, and Engaged





"I feel welcome"

"My needs are met"

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"I make a difference"

"I am the IEEE"

"I am a part of something great"

Truly satisfied members renew; truly satisfied members refer others to IEEE



The Continuum & Member Experience

- Where does the member want to go?
- What data / intelligence do we have to help guide the member?
- What paths are common, unique?
- What's / who's there to receive them when they join?
- How do we ensure a quality experience at every step of the continuum?
- Everyday, how do we make the member experience more valuable within the time our members allocate to us? – how do we increase their commitment of time?



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for Humanity



Web Cast Etiquette: Ask questions using the online chat feature. Technical help: help@readytalk.com

How Do We Improve our Value ...

- Knowing when members join IEEE
- Knowing member interests
- Welcoming new members
- Acting on member interests
- Continuously inviting members to influence IEEE



"I feel welcome" "My needs are met" "I make a difference" "I am the IEEE" "I am a part of something great"







Meeting Opportunities





Web Cast Etiquette: Ask questions using the online chat feature. Technical help: help@readytalk.com



Volunteer Meeting Opportunities

-August 19 - 22 2011, starts Friday 2:00PM - This year we have a Sections Congress in San Francisco, California at the <u>San Francisco Marriott Marquis</u> to set goals and objectives for IEEE national. Sending a new person or second person to the meeting helps volunteers understand what IEEE is about.. Most people going to the Section Congress are impressed. Section Congress has tours for Spouses. Again one persons travel is funded by MGA through your Region and Section. Here is an opportunity to reward a hard working section volunteer in train future volunteers.

Archie Holtan, PE Senior Consultant; C. H. GUERNSEY & COMPANY Engineers · Architects ·

Consultants attended the last one in Canada. He said, "It was very impressive and our Section certainly wants to be represented there. Besides the meetings, they had booths from every staff organization at IEEE and it was an education of all the things IEEE does, and how it can relate to our members. They had an awards ceremony for some very distinguished engineers, and it was neat that we too can have our "Rock Stars".

The meetings last time were about things that IEEE can do to encourage membership and be useful to the members. These were distilled down to the top 10 tasks by the delegates. I am not sure of the topic this year, but some thought will be needed both before and at the meetings. Once you are designated as the section delegate, there will be e-mails on the topics and preparation guidelines, I think.

Last time they kept telling us to get out and see the sites, but then worked us from morning until late at night. On the last day, they broke by lunch, and so there was some opportunity."

Deadline for Section Congress Registration is July 22. To find more information on the Section Congress use website at <u>www.ieee.org/SC2011</u>. In addition to the IEEE registration you will need to make hotel reservations if you are the chosen Section Volunteer or Alternate



MD Webcast

<u>Time</u>

- Third Saturday, 10:00am Eastern
- Beginning this year Wednesday evening, follow-on session

Objectives

- Inform
- Clarify
- Collaborate

Standing Agenda

- Preview Topic
- Business Cycle Spotlight
- Membership Stats/Trends Update
- Wrap-up / Direction

Participation

40-60 Volunteers per webcast, global representation

* Saturday, 4 December

Topics:	Speaker(s):	Webcast Presentation (PDF, 4.82 MD)
Region 3 Coordinated Industry Contact & Employment Assistance Pilot	Lee Stogner	Presentation File (PDF, 2.73 MB
Direct Outreach Tips & Best Practices	Elyn Perez	Presentation File (PDF, 655 KB)
Technical English Program Opportunity for Regions 8-10	Charles W. Hickman	Presentation File (PDF, 209 KB)
Membership Statistics & Goals Update	John Day	Presentation File (PDF, 851 KB
Updates/Wrap-Up /Direction	Tom Habetler	Presentation File (PDF, 923 KB)
Recorded Session		http://cc.readytalk.com/play? id=36yl0h

November - No webcast was presented.

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Saturday, 16 October

Topics:	Speaker (s):	Webcast Presentation (PDF, 5.29 MB)
What we are doing in China	Lan Wang	Presentation File (PDF, 1.10 MB)
Member-Get-A-Member Program 2010	Elyn Perez	Presentation File (PDF, 458 KB)
Membership Statistics & Goals Update	John Day	Presentation File (PDF, 785 KB)
Updates/Wrap Up/Direction	Tom Habetler	Presentation File (PDF, 765 KB)
Recorded Session		http://cc.readytalk.com/play? id=7unjhz





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MD Webcast (cont).

- Announcements of webcasts via 'MD-Alert-All' alias
 - Contact Cathy Downer to be _ added to this alias
 - c.downer@ieee.org
- Archive of MD webcasts accessible from MD web portal, at www.ieee.org/md

IEEE	cing Technology The world's largest professional association for the advancement of technology								
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Members	hip Dev	/elopr	nent				MD Key Resources (Web Account required)		
Membership Join Now Renew Membe	ership	volunte	b portal supports IE6 ars who are engaged ship development s.	 (PDF, 1046 KB) > SAMIEEE Online > MD Webcast Archive Guide for 2010 > MD Webcast Archive Guide for 2009 > Monthly Progress Reports and Statistics August 2004 - 					
Member Bene	fits	• The	"Elevator" Pi	tch for Me	mbership		Present > Regional and Section Membership Statistics Dec		
Member Grade Elevation Member-Get-a		The 1-line Response: IEEE is the world's largest professional association advancing technology for the benefit of humanity.					2005 - July 2007 Guide to reading the IEEE Membership Statistics Reports		
Member		The 15	second Response:				 Membership Development Online Community 		
Societies & S Interests	ecial	IEEE is the world's largest professional association advancing technology for the benefit of humanity. We publish technical journals, sponsor conferences, develop technology standards, and support the professional interests of more than 400,000 members.					 Login is required for access to the community/group. Order MD Kit Includes brochures, posters, and fivers. Login is 		
		The 30	second Response:				required to access form.		
		benefit develop than 40 on work systems	of humanity. We pu technology standar 0,000 members. IEE 1-changing technolo	blish technical j ds, and support creates an en gies - from com	ciation advancing techn purnals, sponsor confer the professional interes vironment where membe puting and sustainable e botics and healthcare -	ences, ts of more rs collaborate energy	Membership Promotion IEEE Membership Flyer (PDF, 6.94 MB, 1 page) PowerPoint Presentations on Membership MD Product Sheets (mvitEEE, LEELy,		







MD Goals & Action Plan





Web Cast Etiquette: Ask questions using the online chat feature. Technical help: help@readytalk.com

MD Action Plan and Goals – 2010 & 2011

- Support members in finding value and enjoyment through their IEEE involvement, understanding that
 - Volunteerism delivers on goals, benefiting humanity as well as oneself.
 - Volunteerism develops valuable management and leadership skills
 - Leaders network with others in our profession for activities
 - Leaders develop a Strategic Plan and work the plan
- Communicate MD programs
 - Increase the understanding within Industry professionals and their employers to the value of IEEE as a major resource in achieving success.
 - Promote IEEE Careers and Employment
 - Support Member Development and Membership Growth

- Recruit MD Section and Chapter Chairs to Support member advancement,
 - nurturing volunteerism and

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- recruiting new Members
- Develop LM Assistant Area Chair Support
- Network with Local Engineering and Universities with Computer and Engineering Medicine Programs for Student Branches
- Attend Monthly MD (MRR) conference calls
- Support LM, WIE and Gold activities
- Involve Industrial leadership in Professional Activities
- Check websites to insure they list current Section and Chapter officers and Executive Committee chairs.





Where do we go from here?

- Continue to Develop Regional MD Network
- Support Graduate Students Retention
- Support Associate, Senior Member and Fellow Elevations

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Advancing Technology for Humanity

- Support Sections and Chapters Contacting Members
- Reach Out to Universities
 - Know your Counselors and Student Chairs
 - Recruit new University Student Branches and Student Branch Chapters
 - Use V-tools available to help on Branch Reporting
- Help organize new WIE,GOLD and Life Member Chapters
- Support IEEE-USA Recruitment Incentive Pilot

In an effort to drive U.S. membership growth IEEE-USA is offering a financial incentive that rewards year-over-year improvements in recruitment of higher-grade (HG), dues-paying members in IEEE's U.S.

Volunteer Resources from

www.ieee.org/about/volunteers/index.html





Web Cast Etiquette: Ask questions using the online chat feature. Technical help: help@readytalk.com



Volunteer Resources

- EACH OTHER, <u>www.ieeeR5.org</u>, e-mail and Facebook
- myIEEE member portal
- Elevate your member grade
- IEEE Fellows Program
- IEEE e-mail alias
- The Institute newsletter
- Employment resources on the IEEE Job Site
- Financial Advantage Programs
- Meeting and conference management services
- Societies and affinity groups
- Purchase IEEE merchandise
- MD Portal → <u>www.ieee.org/md/</u>
- MD Guide
- MD Supplies (ordering online)
- MD Virtual Community http://ieee-mdnet.oc.ieee.org/
- Region 5 VC ieee-region5.oc.ieee.org
- Monthly MD Webcasts

Services available to volunteers

e-Notice Electronic Newsletter Distribution Service Electronic Mail and Listserv Services Entity Web Hosting (EWH) Service IEEE Web Conferencing Meeting and Conference Management SAMieee (Section Access to Membership Information) Strategic Research Teleconferencing Travel Services vTools (Electronic Tools for Volunteers)







vTools ewh.ieee.org/mu/vTools/

vTools are developed and made possible by IEEE volunteers. The toolbox simplifies administration by offering web based software, reduces time spent managing activities, and assists in member development. vTools toolkit contains tools in various phases of development, from production, to pilots, to active development:

<u>Meetings</u> – tool for managing section and chapter meetings. Officers can create meeting announcements with no dependence on webmaster availability and show them on your website. Members and the public may see and register for the upcoming meetings.

<u>WebInABox</u> – wizard to assist officers generate simple section websites in an automated fashion with no dependence on webmaster availability. <u>Voting</u> – tool to allow members submit votes in their Section officer elections online (please note that this is different from the general IEEE elections).

Dim Dim – a Web Conferencing service to Geographic Organizational Units for online meetings, webinars, training, demos and presentations. The service is available to MGA Board members and MGA Board Committees as well as Region and Section EXCOM officers.





vTools Continued

<u>vTools.StudentBranchReporting</u> – tool for collecting and searching reports submitted by student branch volunteers such as annual plan and report of activities.

<u>vTools.GeoView</u> – project to provide a knowledge base with examples of how various mapping software (MS Street Maps, Yahoo!Maps, etc.) can be used to create demographic views of IEEE units such as sections and chapters. Showing membership distribution on a map assists officers decide where to hold meetings, form new chapters, have conferences, etc. **FluidSurveys** – a Survey tool available to MGA Board members and MGA Board Committees as well as Region and Section EXCOM officers. Tool can be used to quickly create online surveys using intuitive interface and distribute them via Email, Web link, etc. Collected results can be easily analyzed and graphical reports can be shared with others. Contact us for more information.

More vTools projects – we are planning to introduce more tools in the next few years. Among the tools we will have: Awards, Section Dashboard, Communicate, Prospective Members, Membership Development, Off-line join, Agendas, and more.



Slide 47





Thank you !





myIEEE 1.85 – Volunteer Desktop Enhancements



Slide 49



Presented by: Mark David Manager, Member Products m.david@ieee.org



Slide 50 myIEEE Volunteer Desktop Enhancements **myIEEE 1.85**

- The major goal of this project is to improve the volunteer interaction with IEEE web-based services by providing efficient access to all necessary volunteer "doing business" tools.
- Presents personalized views to volunteers of each Section, Societies, and Boards (and their Committees).
- Offers a centralized repository to IEEE volunteers for accessing meeting information, agendas, rosters, forms, tools, and more.
- Consolidates publicly accessible volunteer tools under common, personalized network-based pages.
- This project will indirectly improve retention rates among members since volunteers can work in a more efficient manner. Increased retention rates translate to increased dues revenues and have an indirect impact on other revenue streams associated with growing membership.
- IEEE Volunteers at all levels have asked for one centralized area\interface to provide volunteers access to information and tools. When put to a vote, myIEEE was chosen by IEEE staff and volunteers as an area that could best fulfill the volunteer portal need.





myIEEE 1.8 - Current Volunteer DT

Current state:

One page, no sub navigation

Gadgets:

- IEEE Vtools
- My Positions
- Volunteer Resources
- SAMIEEE Access
- Volunteer News & Updates
- IEEE memberNet Spotlight Volunteer
- IEEE.tv IEEE.tv Specials

myDesktop	Volunteer	Knowledge	Community	Profession	Online Who's Online? myProf			
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IEEE Vtools	Ø	SAMIEEE Access	Ð	IEEE memb	erivet Spotlight - Volunteer 🛛 🖸			
vtools Project Page Vtools Meetings Vtools WebInABox		SAMIEEE is a web enabled hoc querying, reporting and membership data. Click here to access SAMIEE	d downloading of IEEE's	A Charles Barest Member USA Palm Beach Section Launch Full Profile				
My Positions	0	Volunteer News & Upd	lates 💿					
Princeton/Central SA Jersey Section Fu	MIEEE User - Il Access	13 Jan 2011 SOCIETY SENTINEL- 12 Ja	inuary 2011	Charles brings t	As Vice President of Engineering at eSilo, LLC. Charles brings to the table best practices gamered from 29+ years of experience in software			
Volunteer Resource	s 0	14 Dec 2010 LEADERSHIP WIRE- Decer	nber 2010	development, pr	of experience in software roject management, and business ture. For nearly three decades,			
Author Tools/Submiss Conference Organize		08 Dec 2010 SOCIETY SENTINEL- 08 D	ecember 2010	Charles has cre- development te	Charles has created, lead, and mentored world-clas development teams within a wide variety of			
Conference Publicatio Organizers	'n	28 Nov 2010 SOCIETY SENTINEL- 24 N		industries including entertainment, aerospace/defense, asset and busi				
IEEE Board of Directo) more headline:	and the second se				
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Student Concourse Transnational Resour				Care Innovation RoHs(e-waste n disposal)				
Volunteer Resources				Winds of Chang	e: Part 3 - Wind			





myIEEE 1.85 – New Volunteer DT

New: Two Sub Navigation Areas myVolunteer Networks

Top subNavigation is personalized based on positions held

Major Boards

Lower subNavigation provides links to top level board committee directories

Gadgets:

- My Volunteer Networks
- Major Boards
- Forms
- SAMIEEE Access
- Volunteer News & Updates
- Volunteer Resources
- IEEE memberNet Spotlight Volunteer
- IEEE.tv IEEE.tv Specials
- IEEE vTools

myDesktop	Volunteer	Knowledge	Community	Profession	Online Who's Online? myProfi				
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My Volunteer Desktop									
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) IEEE Industrial Elec	tronics Society	24 Nov 2005 IEEE SCOOP- IEEE	Sections Congress	13 6	Graduate Student Member USA				
IEEE Member and Geographic Activities Board		2005: Geographic L	Jnit Funds Protection ation Banking Progra surers: Important Ta	: am: ×	El Paso Section				
MGA Member Engag Cycle Committee	ement and Life	17 Nov 2005			a Member of the IEEE, in 2002.				
MGA Operations Committee Network Missing? Major Boards		Bylaws and Policies agreement signed (- Electronic Copyrigh is: Changes to IEEE : Partnership with Thomson: f Society Sentinel Ali	on August 4 Computer S	He was born at Guaymas, Sonora, México; on August 4 1980. He received the BS in Computer Systems Engineering degree from Nogales Institute of Technology in 2003; and the MS in Electrical Engineering from the Chihuahua Institute of Technology in 2007. He has worked on the manufacturing industry for 3 years as a				
		04 Nov 2005	E- Leadership Wire -	2003; and t from the Ch Technology					
A directory page for eac associated sub-commit	ch board and its tees.			Product Eng	, and as a Software Eng. for 5				
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		 Conference Publi IEEE Board of Dire 	-	IEEE Gove	emance 📀				

Slide 52



Membership Development Web Cast



myVolunteer Networks Navigation Geo Unit - Philadelphia Section

 Geo Units are accessible via myVolunteer Networks subNavigation, personalized based on positions held

Default Gadgets:

- Executive Officers
- Section on MemberNet
- Officer Training
- Meetings (Vtools)
- Officer Elections (Vtools)
- Finance Links
- Membership Development
- Governance Docs
- Volunteer Networks Boards

MYIEEE	(Hello, Mosh	he 😑 Account Alerts	🛓 Му А	Account 👩 Help	● Log Out		
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 IEEE Board Of Direct Educational Activitie 			Robert Law				Report Form (XLS, 42.5 KB)		
> IEEE Awards Board			Vice Chair robert.c.lav	r wson@lmco.com		> L50 Form	ation Banking		
 IEEE Member and G Board 	eographic Activities	R	Secretary			> PaymentN	-		
> IEEE-SA Board Of G	Governors		rachu@iee			⊖ Members	ship Development 🛛 💿 🛞		
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> Publication Services	s and Products Board		emsalgueir	iro@ieee.org			and Sectional Membership		
Technical Activities	; Board		er Training	g	? 8				
				er Training Modules	4	> Guide to r Statistics I	reading the IEEE Membership Reports		
		> Unders	standing the ership	e IEEE			bership Development Manual		
				age Program (FAP)		> Member B	Benefits at a Glance (PDF, 52 KB)		
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				eadership Excellenc	,) Governan	co Rulawa		



myVolunteer Networks Navigation Society - IEEE Industrial Electronics

 Societies are accessible via myVolunteer Networks subNavigation, personalized based on positions held

Default Gadgets:

- Officers
- Finance Links
- Membership Development
- Society on MemberNet
- Governance Docs Training

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myVolunteer N	Networks	⊖ Officers - IEEE In Society	ndustrial Electronics (⑦ ⑧	æ Links	®08
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> IEEE Member and Ge Board		igiranqueio	-	> Payme	antNet	
 MGA Member Engage Committee 	ement and Life Cycle	John Hung Vice Preside j.y.hung@ie	dent	⊖ Memb	oership Development	08
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> Educational Activities	s Board	Vice Preside kamal@ele.		on Mer	emberNet	
> IEEE Awards Board		Kim Man		> IEEE I	Industrial Electronics Society	y 🧖
 IEEE Member and Ge Board 	aographic Activities	Vice Preside	dent cityu.edu.hk	* The link	k provided will launch a list of a	
> IEEE-SA Board Of Go	overnors	Gerhard Ha		via IEEE m	memberNet.	
> IEEE-USA Board Of D	Directors	Secretary g.hancke@i		⊖ Gover	mance Docs - IEEE Indust	trial 🛛 🗷
> Publication Services a	and Products Board	Terry Martin Treasurer	in		onics Society	
> Technical Activities Bo	Board	t.martin@ie	eee.org	> Goverr	mance Bylaws	





myVolunteer Networks Navigation Network Missing

- To qualify for a given entry in "myVolunteer Networks" a given user account must have an associated ACTIVE "Officer Level" position.
- Network missing is provided so users can send a request if they feel a network is missing.
- This follows the officer designation process

myDesktop Volunteer	Knowledge	Community	Profession	Online Who's Online?	m			
Search	IEEE	IEEE	Search					
myVolunteer Networks	• Network Mis	sing?						
EAB Representatives To The Abet Bd Of Direct			p Level Boards, Standing					
IEEE Board Of Directors	Committees, Regio associated Section		ters are represented thro	ough the				
Philadelphia Section		2000) 2000 Distance 2000 Distance 200	profile must have an as					
	database. Before f	illing out this form plea	in the Official IEEE Memb se evaluate the following					
Network Missing?	reasons a network	is missing:						
Major Boards			have not submitted you ocal leaders or visit to o					
directory page for each board and its sociated sub-committees.	paperwork to	information. Please check with your local leaders or visit to obtain the paperwork to complete your officer position. 2. We are still in the process of adding your profile this network. Due to the						
IEEE Board Of Directors	yearly cycle ir	n volume of these requ	ests, it could take up to 3					
Educational Activities Board		ng a position to a profi rk is not being reflecte	e. d due to a position omiss	ion, please				
IEEE Awards Board	submit your reque	st here and we will get	back to you in seven bus	siness days.				
IEEE Member and Geographic Activities Board								
IEEE-SA Board Of Governors								
IEEE-USA Board Of Directors	L			Submit				
Publication Services and Products Board				oabrin				
Technical Activities Board								



Membership Development Web Cast

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Major Boards Navigation - Directory Board of Directors

Major board directory pages are accessible to all volunteers with an active designation. These are accessible via the Major boards sub navigation. The directory pages provide links to top level board committee directories

Top level OU Directory Subpage, Board of Directors

Persistent Sub navigation

- My Volunteer Networks
- Major Boards

Core Content:

- Standing Committees
- IEEE Ad Hoc Committees page

*Please Note: BOD is a special case since it has Standing and Ad Hoc committees. All other "Major Boards" only contain sub committees.

myDesktop	Volunteer	Knowledge	Community	Profession	Online Wha's Online? myPrafile			
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🗿 myVolunteer N	Jetworks	• IEEE Board o	f Directors					
IEEE Societies		The IEEE Board of Directors is comprised of the three IEEE Presidents, the Vice Presidents and Presidents of the six Major Boards, the ten Region Directors, the ten Division Directors, and the Directors Emeritus. NOTE: Access to these documents is restricted to sitting Directors only and Board support staff.						
IEEE Regions								
Major Boards								
A directory page for ea issociated sub-commi			ard History (PDF, 1.55 rd of Directors from 19		position of			
• IEEE Board Of Di	rectors	 <u>View the biog</u> KB). 	raphies of the 2011 I	EEE Board of Directors	<u>s</u> (PDF, 524			
Educational Activiti	ies Board	(6).						
IEEE Awards Board	I	Standing Comm	nittees					
IEEE Member and G Activities Board	3eographic	<u>Directors Elect:</u> IEEE Tellers Comr	mittee:					
IEEE-SA Board Of	Governors	IEEE Distinguished						
IEEE-USA Board O	of Directors	IEEE Women In E						
Publication Service Board	s and Products	Construction of Construction of Construction of	ember Conduct Comn	nittee:				
Technical Activities	s Board	IEEE Finance Com	mittee:					
		IEEE New Initiatives Committee:						
		IEEE Nominations And Appointments Committee:						
		IEEE Investment (<u>Committee:</u>					
		IEEE Admission Ar	nd Advancement Com	mittee:				
		IEEE History Com	mittee:					
		IEEE Life Member	s Committee:					
		IEEE Conferences	Committee:					
		IEEE Insurance Co	ommittee:					
		IEEE Strategic Plan	nning Committee:					
		IEEE Audit Commi	ittee:					
		IEEE Governance Committee:						
		IEEE Fellow Comm	hittee:					
		IEEE Employee Be	nefits & Compensatio	n Committee:				
		IEEE Marketing Ar	nd Sales Committee:					
		IEEE Ad Hoc Co	mmittees					



Major Boards Navigation Directory - Member and Geographic Activities

Major board directory pages are accessible to all volunteers with an active designation. These are accessible via the Major boards sub navigation. The directory pages provide links to top level board committee directories

All Top Level OU's

Persistent Sub navigation

- My Volunteer Networks
- Major Boards

Core Content:

Additional Sub-Committees

*Please Note: BOD is a special case since it has Standing and Ad Hoc committees. All other "Major Boards" only contain sub committees.

	5		Hello, Brian 🔒	My Account	0 Help	🧿 Lag Out	IEEE	=	
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💈 myVolunteer Ne	tworks	• IEEE Membe	r and Geographic /	Activities E	Board				
IEEE Societies		(MGA) shall be re	sponsible to the IEEE	Board of Di	rectors an	d shall			
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Major Boards		IEEE Member and	IEEE Member and Geographic Activities Board						
A directory page for each	n board and its ees.	Additional Sub	-Committees						
IEEE Board Of Direct	ors	IEEE Admission A	nd Advancement Com	mittee:					
Educational Activitie	s Board	Cardena da Constante da Cardena	tion and Oversight Co	<u>mmittee:</u>					
IEEE Awards Board		IEEE Life Member	and the state of the state	1.0	212/01				
• IEEE Member and (Activities Board	Geographic	MGA Geographic	<u>Unit Operations Supp</u> Committee:	ort Committ	ee:				
IEEE-SA Board Of G		· · · · · · · · · · · · · · · · · · ·	and Appointments C	ommittee:					
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Publication Services Board	and Products	MGA Strat Directio	on & Environmental As	sessment (<u>Imt:</u>				
• Technical Activities I	Board								







Administrative Features Customizing Pages

All pages in the volunteer desktop are customizable by admin users based on what page it is. All societies and sections can be customized by any volunteer; top level boards and committee pages are only customizable by designated admins.

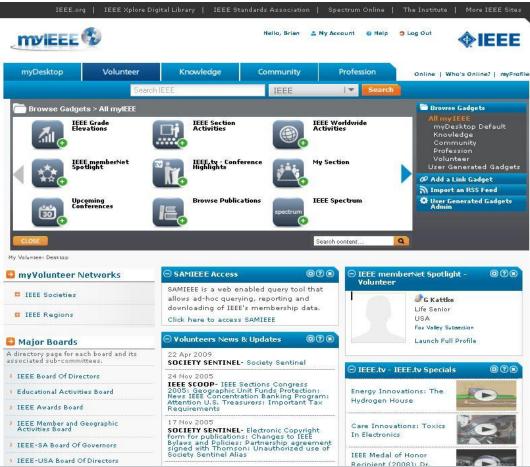
Gadgets can be added from:

- myDesktop
- Knowledge
- **Community**
- Profession
- Volunteer
- User Generated

Custom gadgets can be added:

- Add a Link Gadget
- Import an RSS Feed
- Custom gadgets are added to the User Generated Gadgets area for use in other areas in

myIEEE.





Web Cast Etiquette: Ask questions using the online chat feature. Technical help: help@readytalk.com

Administrative Features Creating Gadgets – Adding a New Link Gadget

n	NYIEEE	(Hello, Bria	n 😑 Account Alerts	🛓 My Account	🕜 Help	Log Out	∲IEEE
m	nyDesktop	Volunteer	Knowledge	Community	Profe	ssion	Online	Who's Online? myProfile
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Ø	Add a Link Ga	dget > Add a New	Link Gadget				🛅 Bro	wse Gadgets
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	.ose yVolunteer (Networks	⊖ Philadelphia Sec	tion on MemberNet	909 OI	Meetings ·	- Philadelphia	nin

- Static link gadgets can be added to a page in a few moments by visiting the customize area on a given page.
- Only designated admins have this level of access.
- Gadgets created here can be added to the user-generated area so gadgets can be shared with other networks across myIEEE.





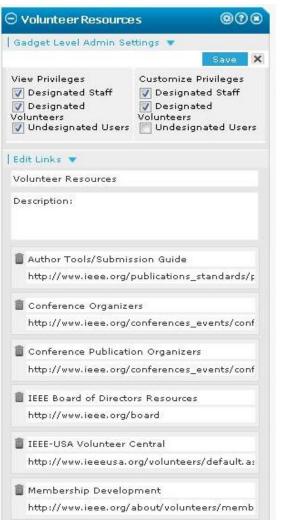
Administrative Features Creating Gadgets – Add a New RSS Gadget

Hello, Brian	C Account Alerts	🛓 My Account	₍ Help	Log Out	∲IEEE

myDesktop	Volunteer	Knowledge	Community	Profes	sion	Online Who's Online? myProf		
	Search I	EEE	IEEE	▼	Search			
う Import an RSS	Feed > Add a New R	SS Gadget			Save	Browse Gadgets Ø Add a Link Gadget		
Gadget Title:		Descrip	tion:			Add a New RSS Gadget Edit an Existing RSS Gadget No gadgets present on this page User Generated Gadgets Admin		
→ myVolunteer N	Jetworks	⊖ Philadelphia Secti	on on MemberNet®(98 Or	4eetings -	Philadelphia Section (*) (*)		

- RSS feed gadgets can be added to a page in a few moments by visiting the customize area on a given page.
- Only designated admins have this level of access.
- Gadgets created here can be added to the user generated are so gadgets can be shared with other networks across myIEEE.

Administrative Features Editing Gadgets – Link Example



Static link gadgets can be customized on a page in a few moments by visiting the gadget or customize area on a given page.

- Only designated admins have this level of access.
- Gadgets created here can be added to the usergenerated area so gadgets can be shared with other networks across myIEEE.
- Gadgets can also be hidden to specific user groups or customizable by specific user groups depending upon the gadget.

w Link Gadget	🗁 Browse Gadgets
	🛷 Add a Link Gadget
ining links. Description: URL: URL: URL: URL: URL: URL: URL:	Save Add a New Link Gadget Edit an Existing Link Gadget Officer Training Governance Docs - Philadelphia Section Finance Links - Philadelphia Section Sections Congress 2010 Sessions Membership Development Membership Development
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t Etiquotto: Ask quosti

- 000
- > Author Tools/Submission Guide
- Conference Organizers
- > Conference Publication Organizers
- > IEEE Board of Directors Resources
- > IEEE-USA Volunteer Central
- > Membership Development

Web Cast Etiquette: Ask questions using the online charteature. reclinical help ereauytaik.com

Administrative Features Editing Gadgets – Link Example

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IEEE.tv Rocks								
💼 IEEE.tv - Programs								
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 Airship Renaissance IEEE.tr - Programs 	
 Robots play soccer IEEE.tv - Programs 	
> Denmark Solar House IEEE.tv - Programs	
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 DIY: Replacing the Water Grid With Rainwater IEEE.tv - Programs 	1
 A Nuclear Waste Repository Grows IEEE.tv - Programs 	In Finland
Feeds you are currently subscribed to:	
> IEEE.tv - Programs	

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RSS feed gadgets can be customized on a page in a few moments by visiting the gadget or customize area on a given page.

Slide 62

- Only designated admins have this level of access.
- Gadgets created here can be added to the usergenerated area so gadgets can be shared with other networks across myIEEE.
- Gadgets can also be hidden to specific user groups or customizable by specific user groups depending upon the gadget.





Interactive Demo







Thank you!!!

Questions??



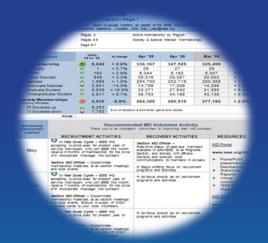




Web Cast Etiquette: Ask questions using the online chat feature. Technical help: help@readytalk.com

Membership Statistics & Goals Update

June 2011



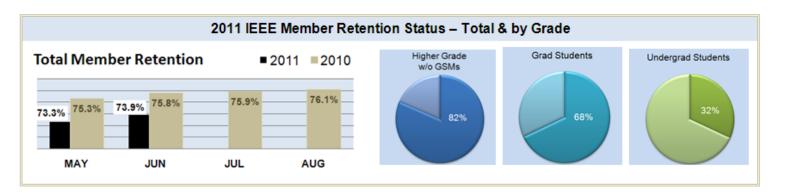


Presented by: John Day Director, Membership Development j.day@ieee.org



June 2011 Dashboard – IEEE Membership

Snapshot	'1 1	Jun vs. '10	% Change YoY	Jun '11	Jun '10	May '11	% Change May '11 - Jun '11				
IEEE Membership	+	5,126	+ 1.4%	371,749	366,623	361,373	+ 2.9%				
Honorary	^	1	+ 3.4%	30	29	31	(3.2%)				
Fellow	~	159	+ 2.4%	6,690	6,531	6,676	+ 0.2%				
Senior Member	~	757	+ 2.4%	32,534	31,777	32,055	+ 1.5%				
Member	~	2,436	+ 1.1%	231,421	228,985	213,559	+ 8.4%				
Associate Member	~	(367)	(2.6%)	13,869	14,236	12,451	+ 11.4%				
Graduate Student	~	994	+ 2.9%	35,763	34,769	41,200	(13.2%)				
Undergraduate Student	~	1,146	+ 2.3%	51,442	50,296	55,401	(7.1%)				
Society Memberships	+	222	+0.1%	314,687	314,465	307,102	+ 2.5%				
 18 Societies up > 1% 	~	6,056									
 9 Societies +/- 1% 		118	Societies Note: Sum of respective gains and losses, with all counts including Affiliates. Without Affiliates, total Society memberships are up year-over-year by 503 or +0.2%.								
 11 Societies down > 1% 	~	(5,952)									









Arrears Recovery Update

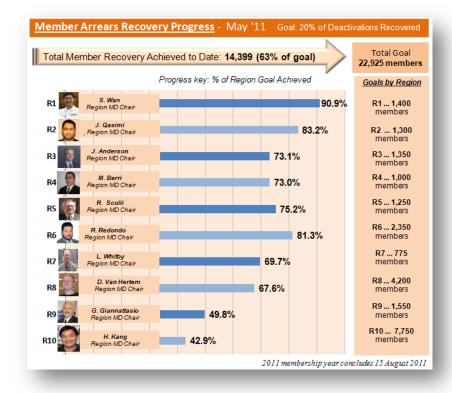
Goal: Recover 20% of the total members deactivated in February ... 22,925 globally

First-Year Members

- Direct correlation between firstyear member retention and progress with improving recovery
- Recovery increases the renewal opportunity for the 2012 membership year

• HQ runs arrears-recovery campaigns and courtesy calls through June

• Regions 8, 9, 10 have e-Membership option to promote for arrears-recovery



• Total recovery / retention results impacted by the proportion of students to total membership

• Regions with larger student member populations usually have lower results for their recovery goals





Active Membership by Region

	Geographic IEEE Membership Summary - June 2011																
	HIG	HER GRA	DE w/o GS	Ms	G	GRADUATE STUDENTS				UNDERGRADUATE STUDENTS				TOTAL MEMBERS			
REGION	2011	2010	Cha	inge	2011	2010	Cha	inge	2011	2010	Cha	inge	2011	2010	010 Change		
			#	%			#	%			#	%			#	%	
1	30,030	30,698	(668)	-2.2%	1,682	1,766	(84)	-4.8%	1,642	1,683	(41)	-2.4%	33,354	34,147	(793)	-2.3%	
2	26,432	27,037	(605)	-2.2%	1,635	1,684	(49)	-2.9%	1,724	1,759	(35)	-2.0%	29,791	30,480	(689)	-2.3%	
3	23,575	23,954	(379)	-1.6%	2,157	2,240	(83)	-3.7%	2,546	2,328	218	9.4%	28,278	28,522	(244)	-0.9%	
4	17,984	18,327	(343)	-1.9%	1,712	1,673	39	2.3%	1,920	1,841	79	4.3%	21,616	21,841	(225)	-1.0%	
5	23,395	23,516	(121)	-0.5%	1,646	1,713	(67)	-3.9%	2,083	2,036	47	2.3%	27,124	27,265	(141)	-0.5%	
6	46,904	47,748	(844)	-1.8%	2,686	2,791	(105)	-3.8%	2,898	2,888	10	0.3%	52,488	53,427	(939)	-1.8%	
R 1-6	168,320	171,280	(2,960)	-1.7%	11,518	11,867	(349)	-2.9%	12,813	12,535	278	2.2%	192,651	195,682	(3,031)	-1.5%	
7	12,407	12,485	(78)	-0.6%	1,853	1,844	9	0.5%	1,181	1,311	(130)	-9.9%	15,441	15,640	(199)	-1.3%	
8	48,128	46,564	1,564	3.4%	10,790	10,309	481	4.7%	8,803	8,863	(60)	-0.7%	67,721	65,736	1,985	3.0%	
9	7,650	6,790	860	12.7%	1,535	1,405	130	9.3%	5,639	5,414	225	4.2%	14,824	13,609	1,215	8.9%	
10	48,039	44,439	3,600	8.1%	10,067	9,344	723	7.7%	23,006	22,173	833	3.8%	81,112	75,956	5,156	6.8%	
R 7-10	116,224	110,278	5,946	5.4%	24,245	22,902	1,343	5.9%	38,629	37,761	868	2.3%	179,098	170,941	8,157	4.8%	
TOTAL	284,544	281,558	2,986	1.1%	35,763	34,769	994	2.9%	51,442	50,296	1,146	2.3%	371,749	366,623	5,126	1.4%	
% R1-6	59%	61%			32%	34%			25%	25%			52%	53%			
% R7-10	41%	39%			68%	66%			75%	75%			48%	47%			





Member Renewals - 2011

★ Top Region to date ♥ Runners up

... w/ YoY comparisons

	IEEE Membership Renewal / Retention - June 2011															
	HI	GHER GRAI	DE w/o GSN	1	GRADUATE STUDENTS				UNDERGRADUATE STUDENTS				TOTAL MEMBERS			
REGION	Opportunity		Renewal		Opportunitu		Renewal		Opportunitu	Renewal			0	Renewal		
18	Opportunity	#	%, '11	%, '10	Opportunity	#	%, '11	%, '10	Opportunity	#	%, '11	%, '10	Opportunity	#	%, '11	%, '10
1	31,015	26,741	86.2%	86.6%	1,887	1,387	73.5%	74.8%	1,598	764	47.8%	50.3%	34,500	28,892	₹ 83.7%	84.5%
2	27,415	23,438	85.5%	86.1%	1,782	1,325	74.4%	75.5%	1,639	817	9.8%	54.4%	30,836	25,580	83.0%	83.9%
3	24,565	20,433	83.2%	83.9%	2,310	1,766	76.5%	76.9%	2,037	994	48.8%	48.0%	28,912	23,193	80.2%	80.9%
4	18,692	15,721	84.1%	85.0%	1,745	1,328	76.1%	75.7%	1,676	843	50.3%	53.7%	22,113	17,892	80.9%	82.1%
5	24,124	20,299	84.1%	84.7%	1,757	1,323	75.3%	76.3%	1,816	858	47.2%	49.9%	27,697	22,480	81.2%	82.2%
6	48,471	41,029	84.6%	85.1%	3,022	2,238	74.1%	74.8%	2,647	1,295	48.9%	50.0%	54,140	44,562	82.3%	82.9%
R 1-6	174,282	147,661	84.7%	85.3%	12,503	9,367	74.9%	75.6%	11,413	5,571	48.8%	50.8%	198,198	162,599	82.0%	82.9%
7	12,952	10,535	81.3%	82.3%	1,773	1,461	82.4%	84.8%	1,193	676	56.7%	63.0%	15,918	12,672	79.6%	81.2%
8	50,063	39,179	78.3%	79.0%	9,670	7,269	75.2%	78.4%	7,719	2,962	38.4%	42.3%	67,452	49,410	73.3%	74.8%
9	7,819	5,360 Я	68.6%	68.5%	1,420	946	66.6%	73.6%	5,327	1,393	26.1%	28.2%	14,566	7,699	52.9%	54.6%
10	47,629	36,102	75.8%	76.9%	9,480	4,626	48.8%	52.1%	22,629	4,799	21.2%	24.2%	79,738	45,527	57.1%	59.9%
R 7-10	118,463	91,176	77.0%	77.9%	22,343	14,302	64.0%	67.7%	36,868	9,830	26.7%	30.2%	177,674	115,308	64.9%	67.3%
TOTAL	292,745	238,837	81.6%	82.4%	34,846	23,669	67.9%	70.7%	48,281	15,401	31.9%	35.3%	375,872	277,907	73.9%	75.8%



Congratulations to IEEE Region 9 the only region with improved HG member retention Yoy





Comparative Retention – Total vs. First-Year Members – Through June

REGION		<u>-Grade</u> nbers		<u>e Student</u> ibers	Undergraduate Student Members		
	Total	First-Year	Total	First-Year	Total	First-Year	
R1	86.2%	38.7%	73.5%	53.3%	47.8%	38.5%	
R2	85.5%	37.8%	74.4%	53.2%	49.8%	<u> </u>	
R3	83.2%	35.6%	76.5%	<u>e</u> 62.0%	48.8%	<u>e</u> 43.0%	
R4	84.1%	37.0%	76.1%	60.9%	50.3%	<u> </u>	
R5	84.1%	38.6%	75.3%	57.4%	47.2%	40.7%	
R6	84.6%	37.8%	74.1%	53.8%	48.9%	41.5%	
R7	81.3%	★ 40.4%	82.4%	★ 67.9%	56.7%	<mark>★</mark> 47.0%	
R8	78.3%	38.9%	75.2%	<u>e</u> 61.0%	38.4%	28.8%	
R9	68.6%	27.2%	66.6%	44.9%	26.1%	21.5%	
R10	75.8%	35.1%	48.8%	32.3%	21.2%	17.3%	
Total IEEE through <u>June</u> 2011	81.6%	36.7%	67.9%	48.5%	31.9%	25.4%	
Same period 2010	82.4%	38.7%	70.7%	52.2%	35.3%	27.9%	

Member <u>Recruitment</u> – 2011 Membership Year, Cumulative YoY

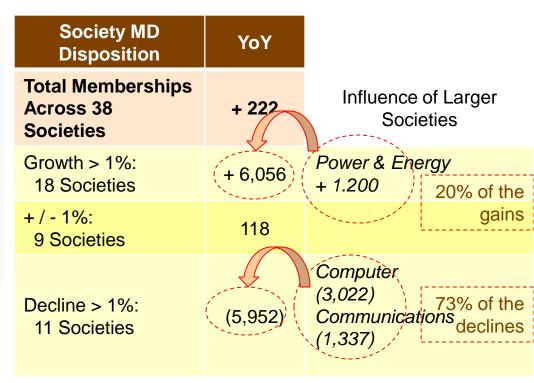
	Cumulative Recruitment September to June															
REGION	HIGHER GRADE w/o GSMs			GRADUATE STUDENTS				UNDERGRADUATE STUDENTS				TOTAL MEMBERS				
REGION	2011	2010	Cha	nge	2011	2010	Cha	inge	2011	2010	Cha	nge	2011	2010	2010 Change	
			#	%			#	%			#	%			#	%
1	1,180	1,207	(27)	-2.2%	644	701	(57)	-8.1%	1,386	1,392	(6)	-0.4%	3,210	3,300	(90)	-2.7%
2	1,118	1,203	(85)	-7.1%	626	678	(52)	-7.7%	1,372	1,359	13	1.0%	3,116	3,240	(124)	-3.8%
3	993	1,095	(102)	-9.3%	798	933	(135)	-14.5%	2,119	1,865	254	13.6%	3,910	3,893	17	0.4%
4	792	805	(13)	-1.6%	695	714	(19)	-2.7%	1,510	1,443	67	4.6%	2,997	2,962	35	1.2%
5	1,073	1,081	(8)	-0.7%	623	752	(129)	-17.2%	1,720	1,656	64	3.9%	3,416	3,489	(73)	-2.1%
6	2,124	2,032	92	4.5%	948	1,057	(109)	-10.3%	2,262	2,251	11	0.5%	5,334	5,340	(6)	-0.1%
R 1-6	7,280	7,423	(143)	-1.9%	4,334	4,835	(501)	-10.4%	10,369	9,966	403	4.0%	21,983	22,224	(241)	-1.1%
7	682	642	40	6.2%	611	606	5	0.8%	882	1,051	(169)	-16.1%	2,175	2,299	(124)	-5.4%
8	4,512	3,822	690	18.1%	4,629	4,476	153	3.4%	6,559	6,622	(63)	-1.0%	15,700	14,920	780	5.2%
9	1,113	917	196	21.4%	717	649	68	10.5%	4,251	4,173	78	1.9%	6,081	5,739	342	6.0%
10	6,264	5,279	985	18.7%	6,505	6,156	349	5.7%	19,592	18,954	638	3.4%	32,361	30,389	1,972	6.5%
R 7-10	12,571	10,660	1,911	17.9%	12,462	11,887	575	4.8%	31,284	30,800	484	1.6%	56,317	53,347	2,970	5.6%
TOTAL	19,851	18,083	1,768	9.8%	16,796	16,722	74	0.4%	41,653	40,766	887	2.2%	78,300	75,571	2,729	3.6%
% R1-6	37%	41%			26%	29%			25%	24%			28%	29%		
% R7-10	63%	59%			74%	71%			75%	76%			72%	71%		





Society Memberships (including Affiliates) – Monthly YoY & Drivers





Advancing Technology for Humanity



Total Society Memberships: 314,687 YoY +0.1% (last month, +0.4%)

	Double-Digit Perce <u>Year-over-Year</u>	entage Ga	ins				
	Seciety	Yo	YoY				
	Society	Percent	Count				
Roboti	cs & Automation	22.4%	1.522				



Developing Nations / e-Membership Update

Cumulative through



2011 e-Membership by Region (Cumulative through Present Month)

e-Membership	R3*	R 8	R9	R10	total			
Count	53	3,678	3,413	9,059	16,203			
% of <u>Eligible</u> Higher Grade Members	36%	37%	50%	47%	45%			
% of <u>All</u> Higher Grade Members	0%	8%	45%	19%	13%			
*R3 denotes Jamaica								

2011 MD Drivers - e-Membership

June

By category, the % of eligible members who have selected e-Membership

Cumulative Through Present Month	R3*	R8	R9	R10	total
> Recruits (new members)	56%	66%	75%	75%	73%
> Renewals (existing members)	23%	31%	45%	41%	38%
> Reinstates (former members)	<mark>6</mark> 3%	62%	68%	65%	65%

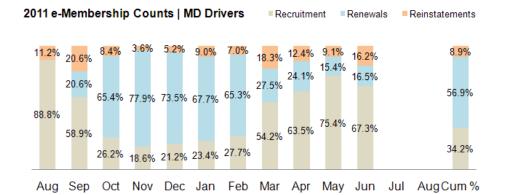
*R3 denotes Jamaica







Developing Nations / e-Membership Update (cont.)



• Renewals / recovery have waned as a percentage of total counts

 ½-year dues a tremendous opportunity for jump-starting recruitment

• Regardless of any price (e-Membership or ½year), individuals need to be convinced about the value of being a member

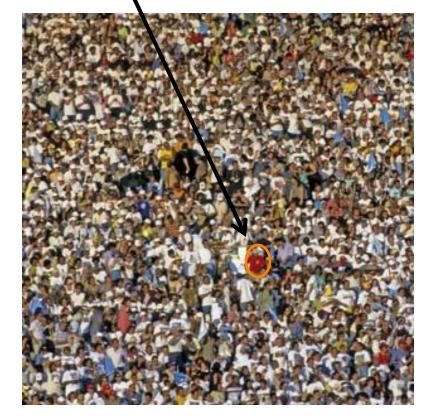
e-Membership Progress	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Cur	n %
Region 3 (Jamaica)	1	0	4	5	5	10	11	6	3	1	7	0	0		53
> Recruitment	1	0	2	0	0	2	4	1	2	1	5			18	34%
> Renewals	0	0	1	5	4	6	6	2	1	0	0			25	47%
> Reinstatement	0	0	1	0	1	2	1	3	0	0	2			10	19%
Region 8	21	107	313	433	720	586	679	278	218	154	169	0	0		3,678
> Recruitment	15	46	90	75	116	109	177	131	135	109	110			1113	30%
> Renewals	0	34	199	342	567	431	446	78	54	26	28			2205	60%
> Reinstatement	6	27	24	16	37	46	56	69	29	19	31			360	10%
Region 9	63	133	350	481	671	557	505	256	125	131	141	0	0		3,413
> Recruitment	60	71	70	71	76	73	103	110	67	94	79]	874	26%
> Renewal	0	30	244	391	559	419	371	83	30	25	31		1	2,183	64%
> Reinstatement	3	32	36	19	36	65	31	63	28	12	31			356	10%
Region 10	58	319	826	1,181	1,748	1360	1346	783	584	394	460	0	0		9,059
> Recruitment	51	212	229	244	475	403	419	475	387	309	329			3,533	39%
> Renewals	0	51	533	897	1182	845	836	201	139	54	69			4,807	53%
> Reinstatement	7	56	64	40	91	112	91	107	58	31	62			719	8%
TOTALS	143	559	1,493	2,100	3,144	2,513	2,541	1,323	930	680	777	-	-		16,203
> Recruitment	127	329	391	390	667	587	703	717	591	513	523	0	0	5,538	34%
> Renewals	0	115	977	1635	2312	1701	1659	364	224	105	128	0	0	9,220	57%
> Reinstatement	16	115	125	75	165	225	179	242	115	62	126	0	0	1,445	9%



Web Cast Etiquette: Ask questions using the online chat feature. Technical help: help@readytalk.com

In Closing ... Membership Always Begins with the Individual Member

When we focus on "Membership" the member and their needs get lost in the crowd. If we focus on the "Member" we strive to satisfy them, on their terms





"I feel welcome"

"My needs are met"

Slide 75

"I make a difference"

"I am the IEEE"

"I am a part of something great"

Truly satisfied members renew; truly satisfied members refer others to IEEE





thank you questions ?





Web Cast Etiquette: Ask questions using the online chat feature. Technical help: help@readytalk.com

Updates & Reminders / Direction



Aleksandar Szabo Chair, 2011 IEEE Membership Recruitment and Recovery (MRR) Committee a.szabo@ieee.org





IEEE MGA Membership Recruitment and Recovery Committee (MRRC)

- The MRRC shall inspire and coordinate volunteer activities worldwide, with the objective of increasing and improving member recruitment, and arrears-recovery of IEEE membership.
- After being an ad-hoc committee for more than a year, the MRRC is a now a MGA standing committee commencing 2011.





The MGA MRR Committee responsibilities shall include:

- Building and expanding a worldwide team of IEEE volunteers to advance MR&R objectives
- Providing training and guidance to participating volunteers in cooperation with IEEE Center for Leadership Excellence
- Developing and promoting best-practices, and ensuring awareness of, and access to, forums and tools
- Mentoring volunteers on how to develop and optimize their MR&R activities in alignment with the IEEE membership calendar
- Setting goals for yearly IEEE membership increases in membership recruitment and recovery
- Providing recommendations for new or improved benefits
- Provide support to all committees that are involved with recruitment and recovery
- Incorporate the MGA Vision, Mission and Values and Principles in the performance of the MR&R functions and activities.
- Collaborating with the MGA MELC Committee and IEEE Staff to develop and execute membership marketing and sales plans, forums and tools, and benefit education campaigns





Implementing the MGA MRR Committee Responsibilities

The MGA MRR Committee shall implement these responsibilities by emphasizing the value and benefits of IEEE and Society membership, involving all IEEE organizational units and staff in coordinated membership development activities, encouraging, motivating and recognizing volunteerism and insuring that the needs and concerns of membership development are identified and understood.

MRRC located at:

http://www.ieee.org/about/volunteers/membership_development/region_ md_officers.html





IEEE MGA MRR Committee Composition

VOTING MEMBERS

Chair (Appointed by the MGA Board based upon recommendation of MGA N&A Committee)

10 Regional MD Coordinators (Appointed by Region Directors) Two representatives, appointed by the Vice President, Technical Activities

CORRESPONDING MEMBERS

All MD Chairs, Societies, Sections, and Chapters Chair, MGA MELC Committee (Ex officio) Chair, IEEE Marketing & Sales Committee (Ex officio) Chair, IEEE Conferences Committee (Ex officio) One Representative, appointed by the MGA Student Activities Committee One Representative, appointed by the MGA GOLD Committee One Representative, appointed by the IEEE Standards Association One Representative, appointed by IEEE Woman in Engineering

STAFF SUPPORT

IEEE MGA staff lead, Membership Development





The voting members of the MRRC (2011)



R1 - Gim Soon Wan gimsoon@ieee.org



R2 - Javvad Qasimi javvad@ieee.org



R3 - Jim Anderson jim.anderson@ieee.org



R4 - Mohamad Berri mberri@ieee.org



R5 - Robert Scolli r.scolli@ieee.org



R6 - Randall G. Redondo rredondo@ieee.org







R8 – Dirk Van Hertem dirk.vanhertem@ieee.org



R9 - Gustavo Giannattasio gianna@ieee.org



MGA 2011 Membership Recruitment & Recovery (MRR) Committee Chair a.szabo@ieee.org



R10 -Hang-Bong Kang hbkang@catholic.ar.kr

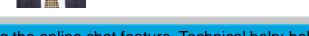




TA Representative Rangachar Kasturi r1k@cse.usf.edu







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Staff Support

Member & Geographic Activities (MGA) MD Staff



John Day Director j.day@ieee.org



Cathy Downer c.downer@ieee.org



Adrienne Hahn a.hahn@ieee.org



Laura Durrett I.durrett@ieee.org



Elyn Perez elyn.perez@ieee.org

Lisa Delventhal gold@ieee.org









Reminders / Updates



Report new officers via the online reporting at <u>http://www.ieee.org/societies_communities/geo_activities/required_reporting/officer_forms.html</u>

- □ Half-year Dues ends 15 August
- □ 2011 Membership year ends 15 August
- New 2012 Membership Year starts 1 September
- Reserve your 2012 Annual MD Kit now at www.ieee.org/go/2012annualkit



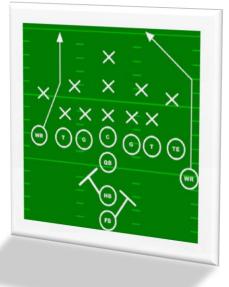


Wrap Up / Direction – MD Prioritization

- □ January through April
 - 85% effort Retention / Arrears Recovery
 - 15% effort Recruitment
- May through August
 - 10% effort Arrears Recovery
 - 90% effort Recruitment
- □ September through December (switching gears)
 - 85% Recruitment
 - 15% Renewal monitoring

All the while ... MD Staff support:

- Retention / arrears recovery campaigns, electronic and print (through August)
- Recruitment / incomplete applications / reinstatement campaigns (monthly)
- Recruitment / authors outreach (May timeframe)







Future MD Webcast Topics & Speakers – Tentative Schedule

<u>August</u>

Will be cancelled

<u>September</u>

- New Member Year Kick-off
- Senior Member Program
- MGA Industry Relations







Wrap Up / Direction – Next Webcast

Saturday, 17 September 2011

January	February	March
April	May	June
July	August	September
October	November	December







Thank you Questions ?





Web Cast Etiquette: Ask questions using the online chat feature. Technical assistance: web-conf@ieee.org



Open Floor Q&A





Webcast Notes – Raising Questions

- When we reach the Q&A portion of the webcast, the Operator will announce any attendees who have a question, may place their question in queue.
- Place your question in queue by pressing 1, then 4 on your phone. The Operator will announce them in the order received.
- You can continue to ask topical questions using the chat box during the entire webcast. They will be presented by our Moderator to the appropriate presenter for response.
- Some questions in the Chat Box may be responded to during the webcast by presenters or moderator.









APPENDIX





Web Cast Etiquette: Ask questions using the online chat feature. Technical help: help@readytalk.com

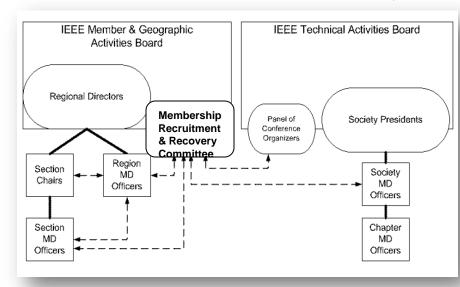
Appendix Field Team Resources





MRRC Team Development – Engagement

- Alignment with the new MGA mission and values
- Volunteer & Staff partnership
- MD position vacancies
- Regional Training
- Partnering across IEEE
- MD Portal & Virtual Community



If the MGA is Successful ...

IEEE member satisfaction & relevance is growing and reflected in improved retention and total membership

The MGA is a data-driven organization that proactively anticipates and reacts to the needs of the member and the profession

The MGA facilitates recruitment, training, development of IEEE volunteer leaders

The MGA facilitates successful regions, sections, chapters, and affinity groups

The MGA is responsible for all aspects of member and membership activities with the IEEE

The MGA ensures a "home(s)" for every member

Technology professionals will understand IEEE membership's importance in their careers

The MGA will develop sections, and regions and reward them based on their measured success

The MGA facilitates communications and engagement opportunities for IEEE members in multiple ways

IEEE and its members' achievements are universally recognized

Web Cast Etiquette: Ask questions using the online chat feature. Technical help: help@readytalk.com



The Regional "Field Team" (2011)



R8 - Aleksandar Szabo MGA MRRC Chair, 2011



R1 - Gim Soon Wan MGA MRRC Member



R6 - Randall G. Redondo MGA MRRC Member



R2 - Javvad Qasimi MGA MRRC Member



R3 - Jim Anderson MGA MRRC Member



R7 - Lawrence Whitby MGA MRRC Member



R8 – Dirk Van Hertem MGA MRRC Member



R4 - Mohamad Berri MGA MRRC Member



R9 - Gustavo Giannattasio MGA MRRC Member



R5 - Robert Scolli MGA MRRC Member



R10 -Hang-Bong Kang MGA MRRC Member





The Regional "Field Team"

- Gim Soon Wan R1
- Javvad Qasimi R2
- James M. Anderson R3
- Mohamad Berri R4
- Robert Scolli R5
- Randall G. Redondo R6
- Lawrence Whitby R7
- Dirk Van Hertem R8
- Gustavo A. Giannattasio R9
- Hang-Bong Kang R10
- Aleksandar Szabo MRRC
- Cathy Downer
- John Day

IEEE Staff IEEE Staff gimsoon@ieee.org javvad@ieee.org jim.anderson@ieee.org mberri@ieee.org r.scolli@ieee.org rredondo@ieee.org lwhitby@ieee.org dirk.vanhertem@ieee.org gianna@ieee.org hbkang@catholic.ac.kr a.szabo@ieee.org c.downer@ieee.org j.day@ieee.org





Membership Development Portal – www.ieee.org/md

f IEEE.org | IEEE Xplore Digital Library | IEEE Standards Association | IEEE Spectrum Online | More IEEE Sites IEEE Member sign in The world's largest professional association for the advancement of technology Advancing Technology 🛒 Shop for Humanity 🍇 Join IEEE About IEEE Membership & Societies & Publications & Conferences & Education & Contact | Sitemap | Help Services Communities Standards Events Careers xle[™] Custom Search Search IEEE Search Home > About IEEE > Volunteers > Membership Development MD Key Resources (Web Account required) **Membership Development** MD Manual (PDF, 1046 KB) This web portal supports IEEE > SAMIEEE Online Membership Menu volunteers who are engaged in On this Page: > MD Webcast Archive Guide Join Now membership development for 2010 The "Elevator" Pitch for Membership activities. > MD Webcast Archive Guide Committee and Contacts **Renew Membership** for 2009 Monthly Progress Reports **myIEEE** and Statistics August 2004 -Present * The "Elevator" Pitch for Membership Member Benefits Regional and Section Membership Statistics Dec Member Grade 2005 - July 2007 The 1-line Response: Elevation > Guide to reading the IEEE IEEE is the world's largest professional association advancing technology for the Membership Statistics Member-Get-abenefit of humanity. Reports Member Membership Development The 15-second Response: Online Community Societies & Special - Login is required for access IEEE is the world's largest professional association advancing technology for the Interests to the community/group. benefit of humanity. We publish technical journals, sponsor conferences, > Order MD Kit develop technology standards, and support the professional interests of more - Includes brochures, than 375,000 members. posters, and flyers. Login is required to access form. The 30-second Response: IEEE is the world's largest professional association advancing technology for the Membership Promotion benefit of humanity. We publish technical journals, sponsor conferences, develop technology standards, and support the professional interests of more IEEE Membership Flyer than 375,000 members. IEEE creates an environment where members collaborate (PDF, 6.94 MB, 1 page) on world-changing technologies - from computing and sustainable energy PowerPoint Presentations on and a second second

Membership Reports

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- MD Online Community
- SAMIEEE access

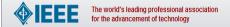
- Membership Development Manual
- Member benefits at a glance (One-page flyer)
 - Recruitment programs and tools
- MD Kits online order form
 - Benefit Development Toolkit: Regions 7-10
 - Presentation templates
 - IEEE membership statistics







Online Order Form available



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Introduction: This online ordering form is a resource for membership development officers. You can now select a Kit to compliment your need of membership development materials â€" either for a meeting or event.

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	Small	Large
Membership Recruitment Brochure	10	20
Higher Grade Membership Application Pad	1	1
Promotional Poster for IEEE Membership	2	5
MGM Fflyer	5	10
MGM Business Card Assorted IEEE promotional items	25	50
Bumper Stickers	15	25
Foam Puzzles	5	10
Assorted Bookmarks	10	15
First Year Member Cards and Envelope	1 set	1 set
First Year Member Flyer	1	1
mylEEE Information Sheet	5	10
IEEE.tv Information Sheet	5	10
SELECT KIT	O Small	⊖ Large

Event Kit (e.g., Conferences, Congresses, tradeshows, e	etc)	
	Small	Large
Membership Recruitment Brochure	20	0
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Professional Grade Membership Application Pad	1	2
Promotional Poster for IEEE Membership	5	5
MGM Flyer	10	15
MGM Business Card	50	75
Assorted IEEE give-aways		





Online MD Resources

- The web page to join the IEEE
- The web page for MD volunteers
- The web page for IEEE benefits
 - <u>www.ieee.org/benefits</u>
- Your Region web page
- Your Section web page
- Your Chapter web page
- Your Conference web page
- Your Student Branch web page

www.ieee.org/join www.ieee.org/md

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Appendix International Phone Numbers MD Webcast







U.S. and Canada 800 897 3316 Participant Dial in Code: 5625506 Toll-free numbers for 2011 MD Webcast

Argentina (2): 08006663397 Australia (2): 1800701937 Austria (2): 800293053 Brazil (2): 08008916997 Bulgaria (2): 008001171111 Chile (2): 12300208970 China Unified (2): 8008190030 Colombia (2): 018005180865 Croatia (2): 0800223264 Czech Republic (2): 800700965 Denmark (2): 80889269 Estonia (2): 8000100335 Finland (2): 0800116654 France (2): 0800911922 Germany (2): 08001807083 Hong Kong (2): 800968283 Hungary (2): 0680019056 India (2): 0008001007108 Indonesia (2): 0018030176654 Ireland (2): 1800949100 Israel (2): 1809457755 Italy (2): 800788945 Japan (2): 00531160882 Latvia (2): 80003911 Lithuania (2): 880031204

Malaysia (2): 1800813988 Mexico (2): 0018005146622 New Zealand (2): 0800451321 Norway (2): 80019903 Panama (2): 008002266830 Peru (2): 080054557 Poland (2): 008001124244 Portugal (2): 800819841 Russian Federation (2): 81080027371012 Singapore (2): 8001012058 South Africa (2): 0800983485 Spain: 900947647 Sweden: 020796588 Switzerland: 0800896799 Taiwan: 0809090672 Thailand: 0018001562051400 Ukraine: 0800504799 United Kingdom: 08004961447 Uruguay : 00040190457 Venezuela: 08001029601



